

# PhD Program in strategy, organizations and international business accepting applications

Haskayne School of Business, University of Calgary



The Haskayne School of Business at the University of Calgary is looking for applicants with exceptional academic credentials and the drive to excel at scholarly research in the areas of strategy, international business, human resources or organizational behaviour. Our doctoral program offers an integrative approach combining a solid foundation in theory and empirical research with cutting-edge theoretical approaches as well as quantitative and qualitative methods that enable students to conduct high-value, innovative research.

## Why the Haskayne School of Business?

Our PhD program is a full-time, research-intensive and highly flexible program that allows students to tailor courses to their needs and interests. We provide a collaborative, supportive and intellectually stimulating research environment for discovery and dissemination of scientific knowledge applicable to the business community.

We encourage early and continual involvement in research, provide excellent mentors who work closely with students both in the classroom and on research projects, and provide access to essential resources and training in quantitative and qualitative methods and research design. Publication opportunities are plentiful, with students often co-authoring articles for high-quality journals. Our graduates have been successful in pursuing careers in academia, consulting, and industry, with 85% holding university positions.

## Haskayne faculty

We have a diverse faculty committed to excellence in research and teaching. Their research interests include:

### Strategy

- International strategy
- Entrepreneurship
- Technology and innovation management
- Networks and alliances
- Competitive/collaborative strategy
- Internalization theory

### HR/OB

- Personality, motivation and decision-making
- Ethical leadership
- Behavioral strategy
- Simulation/computational modeling
- Organizational politics
- Occupational health and well-being

Faculty research has appeared in leading journals, including:

- Academy of Management Journal
- Academy of Management Review
- Strategic Management Journal
- Journal of Applied Psychology
- Journal of Business Ethics
- Journal of Management Studies
- Journal of Management
- Organizational Research Methods
- Journal of International Business Studies
- Psychological Bulletin
- Journal of Organizational Behavior
- Academy of Management Perspectives

## Funding

Our funding is competitive. We provide full tuition plus \$25,000 annually for four years, support to attend up to three conferences per year, and other scholarship opportunities.

## Why Calgary?

Calgary is Canada's fourth largest city and was recently named the fifth most livable city in the world by *The Economist*. With thriving business and finance sectors — including international oil and gas companies — and thanks to the school's close ties with the business community, Haskayne faculty and students have research access to many top businesses.

## Minimum Requirements

GMAT: 700; GPA: 3.5; TOEFL iBT: 100 or IELTS: 7.0

[Apply online](https://haskayne.ucalgary.ca/programs/phd/application-process) now for Fall 2015. ([haskayne.ucalgary.ca/programs/phd/application-process](https://haskayne.ucalgary.ca/programs/phd/application-process))

For more information, please email [phdreq@ucalgary.ca](mailto:phdreq@ucalgary.ca)